

Pathways to Success

Information Session

Dec 12th, 2023 (Virtual)

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BLACK MEN
of GREATER CHARLOTTE

Role models for the next generation.

Agenda

- Welcome
- Introductions
- Our Why!
- What is Pathways and Purpose
- Curriculum Review
- Expectations
- Recap/Close

100 Black Men of Greater Charlotte

- 100 Black Men of Greater Charlotte, Inc., (The 100) improves the quality of life for the communities we serve.
- Mentoring is the core service delivery of The 100, the largest network of African American male mentors in the nation. We influence and transform the lives of underrepresented and disenfranchised youth, with a focus on African American youth.
- Our programs are centered around the 4 Pillars
 - Mentoring
 - Health & Wellness
 - Economic Empowerment
 - Education



“What they See is What they’ll BE!”

Pathway's Purpose

The Charlotte Chapter of the 100 Black Men is the creative founder of The Pathways to Success Program

- Program founded in 2011
- Goal: Provide a robust leadership development program for local high school juniors – college sophomores centered around the 100 Mentoring model (15 weeks during Spring Semester)
- Program objectives:
 - Leadership Development
 - Career Readiness
 - Coaching and Mentoring
- Utilizes the 100 Chapter and Charlotte Business Leaders to facilitate workshops

Over **240** participants have graduated from the program since its inception

Pathway's Impact



Curriculum Review (see schedule)



2024 Leadership Capstone

- Leadership Capstone is a new component of Pathways, as it empowers participants to put theory into practice, reflect on their growth, and prepare for future leadership challenges and opportunities
 - Integration of Learning: Bring together knowledge, skills, and experiences from the program for practical application.
 - Demonstration of Leadership Competencies: Participants showcase their leadership skills through significant projects or initiatives.
 - Reflective Practice: Encourages self-awareness and learning from challenges.
 - Personalized Development Plan: Creates a roadmap for ongoing growth beyond the program.
 - Peer Learning and Feedback: Collaborative group work and valuable insights from peers.
 - Leadership Presentation Skills: Develops public speaking and presentation abilities.
 - Preparation for Future Roles: Bridges program learning to future leadership responsibilities.
 - Celebration of Achievement: Boosts confidence and motivation.
- Problem Statement:
 - Design a program for High School Students based on one of the 4 Pillars
 - Mentoring
 - Health and Wellness
 - Economic Empowerment
 - Education
- Starting in Week 3:
 - Participants will pair up in teams, choose a leader, choose roles, and team cadence with an advisor
 - Be provided a Capstone folder with each week must complete a tasker that is critical to project completion

Preliminary Schedule and Topics

				MOY Dates	1/20/2024	1/27/2024	2/3/2024	2/10/2024	2/17/2024	2/24/2024	3/2/2024	3/9/2024	3/16/2024
9:30AM to 12:00PM					Onsite	OPEN	Onsite	Topic (virtual)	Topic (onsite)	Topic (virtual) Navex Global	Topic (onsite)	OPEN	Onsite
Master Activity					Orientation		Who am I/Understanding Yourself	Finding the Leader in Me/Intro to Leadership	Goal Setting/Planning	Job Searching/Resume/Interviewing	Career Day		Success Habits-Time Management/Productivity
Recap	Start Time	End Time	minutes										
	9:30	9:45	0:15										
Activity													
	9:45	10:15	0:30										
Content I													
	10:15	11:15	1:00										
Break				Break		Break	Break	Break	Break	Break	Break	Break	Break
	11:15	11:25	0:10										
Content II													
	11:25	12:00	0:35										
				MOY Dates	3/23/2024	3/30/2024	4/6/2024	4/13/2024	4/20/2024	4/27/2024	5/4/2024	5/11/2024	5/18/2024
					Topic (virtual)	Spring Break	Topic (virtual)	Topic (Onsite) RSM	Topic (Onsite)	Topic (Onsite)	Topic (Onsite)	OPEN	Topic (Onsite)
Master Activity					Communication Mastery		Problem Solving/Decision Making	Financial Literacy/Investing	Leading Teams/Collaboration/Relationship building	Personal Branding-Leadership in a Digital Age/Capstone Build	Resiliency/Stress Management/Capstone Build		Capstone Final Presentations
Recap	Start Time	End Time	minutes										
	9:30	9:45	0:15										
Activity													
	9:45	10:15	0:30										
Content I													
	10:15	11:15	1:00										
Break				Break	Break	Break	Break	Break	Break	Break	Break	Break	Break
	11:15	11:25	0:10										
Content II													
	11:25	12:00	0:35										

Corporate Partners



PROGRAM EXPECTATIONS

- Attendance Policy and Participation (2 strikes and out)
- MOY
- 5B's
 - Be Prepared
 - Be On-Time
 - Be Inquisitive
 - Be Impactful
 - Be Yourself

Final thoughts & Questions

- Registration is now open and will close on 1/24/24
- Program Orientation is scheduled during MOY on 1/20
 - Greek Day at UNCC Health and Human Services Bldg
- Max # of participants is 25
- Sign up is now open:
<https://www.100blackmenofcharlotte.org/programs>

Pathways to Success 2024

100 Black Men of Greater Charlotte's Leadership Development Program for High School Juniors and Seniors starting Feb - May 2024

<https://www.100blackmenofcharlotte.org/programs>

- Hybrid curriculum led by local Industry Leaders and Fortune 500 companies
- Includes Personal and Professional Development training
- Career Readiness and Mentoring available
- Leadership Capstone and Graduation
- Free Registration/Sign-up Below



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Thank you

Session 1: Orientation

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